

## Safety – Health – Environmental Protection

**Safety, health and environmental protection play a central role in our corporate policy. They are just as important for measuring our company's success as key financial ratios.**

It goes without saying that this includes compliance with the respective laws and regulations. However, over and above this, we make every effort to eliminate accidents, risks to health, damage to the environment or to property. To this end we have put in place an integrated management system for quality, safety, health and environmental protection with the goal to continuously improve our performance.

### Safety

We endeavour to recognise possible risks to health, safety or the environment in good time. We plan, implement and monitor all protective measures necessary in an effort to eliminate or minimise hazards as far as possible. The use of suitable equipment and procedures is just as important in this as ongoing training, information and sensitisation of our staff.

### Our goal: Zero Accidents

Protecting our employees' life and health is one of our top priorities. Achieving our goal – Zero Accidents – requires the commitment of each and every member of staff. All employees are duty bound to behave responsibly and execute projects in such a way that there is no danger to themselves or others.

### Health protection

Our staff are our greatest asset – which is why we design our workplaces according to ergonomic principles and make an active contribution to promoting health. Above and beyond the legal requirements, we offer our staff the possibility of medical examinations and consultations through an occupational physician. At our construction sites, we provide optimal equipment and protective gear to prevent injuries and long-term damage to health.

### Environmental protection

Within the framework of our activities we are careful to conserve and make efficient use of natural resources and energy. We regularly measure and analyse our consumption of resources and are committed to utilising possibilities to enhance efficiency as well as avoid and minimise environmental impact. Through innovative services, we help to ensure that our customers are able to reduce their consumption of energy and raw materials and avoid negative impacts on the environment as a result of emissions and waste.

Frankfurt am Main, July 2011

A blue ink signature of Dr Hans-Joachim Wolter, consisting of a large, stylized 'H' and 'W' followed by 'JW' and a long horizontal stroke.

Dr Hans-Joachim Wolter  
Chairman of the Management Board

A blue ink signature of Frank Westphal, consisting of a large, stylized 'W' and 'F' followed by 'M' and a long horizontal stroke.

Frank Westphal  
Managing Director